



UN HABITAT Executive Board
of the United Nations
Human Settlements
Programme

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Executive Board of the United Nations
Human Settlements Programme

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Item 4 of the provisional agenda*

**Financial, budgetary and administrative matters,
including the implementation of the resource
mobilization strategy in accordance with the strategic
plan for the period 2020–2023 and action by
UN-Habitat to address geographical and gender
imbalances in the composition of its staff**

**Staffing of the United Nations Human Settlements Programme
as at 30 June 2022**

Report of the Executive Director

I. Introduction

1. The present report presents the staffing situation at the United Nations Human Settlements Programme (UN-Habitat) as at 30 June 2022.¹ In addition to the information on posts by source of funding set out below, annex I to the present report sets out the distribution of UN-Habitat staff by nationality, grade and gender. Annex II sets out the distribution of staff by regional group while annex III provides a summary of the distribution of all staff by duty station and category.

II. Overview

2. Table 1 presents the status of post occupancy at UN-Habitat for posts funded by non-earmarked and earmarked funds as at 30 June 2022. There were a total of 212 approved posts under the non-earmarked category, comprising 205 regular posts and 7 general temporary assistance posts. Of the approved posts, 130 were occupied, representing an occupancy rate of 61.3 per cent and comprising 77 Professional posts and 53 General Service posts. Occupied posts comprised 124 regular posts and 6 general temporary assistance posts. Under the earmarked category, a total of 173 posts were occupied, comprising 115 posts funded by Foundation earmarked funds and 58 funded by technical cooperation funds. 12 of the Foundation earmarked posts were for Junior Professional Officers, as is detailed in table 3.

3. Table 2 shows the distribution of UN-Habitat staff by source of funding and grade as at 30 June 2022, while the figure on page 3 shows staff distribution by grade and gender.

* HSP/EB.2022/14.

¹ The present report does not include UN-Habitat personnel hired through other United Nations entities or human resource service providers, e.g., the United Nations Development Programme or the United Nations Office for Project Services.

4. Staff distribution by nationality, grade and gender as at 30 June 2022 is presented in annex I to the present report. Annex II sets out staff distribution by United Nations regional group, while staff distribution by duty station and category is presented in annex III.

Table 1
Post occupancy by source of funding and category

Funding source	Professional and higher				General Service				Total			
	Appr.	Occ.	Vac.	Pct.	Appr.	Occ.	Vac.	Pct.	Appr.	Occ.	Vac.	Pct.
Foundation non-earmarked	43	5	38	11.6	26	2	24	7.7	69	7	62	10.1
Regular budget (S15 EST)	53	50	3	94.3	22	22	–	100.0	75	72	3	96.0
Regular budget (S15 GTA)	–	–	–	–	3	2	1	66.7	3	2	1	6.7
Regular budget (S23 GTA)	3	3	–	100.0	1	1	–	100.0	4	4	–	100.0
Programme support	33	19	14	57.6	28	26	2	92.9	61	45	16	73.8
Subtotal: non-earmarked	132	77	55	58.3	80	53	27	66.3	212	130	82	61.3
Foundation earmarked	n/a	68	n/a	n/a	n/a	35	n/a	n/a	n/a	103	n/a	n/a
Technical cooperation	n/a	46	n/a	n/a	n/a	12	n/a	n/a	n/a	58	n/a	n/a
Junior Professional Officers	n/a	12	n/a	n/a	n/a	–	n/a	n/a	n/a	12	n/a	n/a
Subtotal: earmarked	n/a	126	n/a	n/a	n/a	47	n/a	n/a	n/a	173	n/a	n/a
Grand total	n/a	203	n/a	n/a	n/a	100	n/a	n/a	n/a	303	n/a	n/a

Abbreviations: Appr. – approved; EST – established; GTA – general temporary assistance; n/a – not applicable; Pct. – percentage of occupancy; Occ. – occupied; S15 – section 15; S23 – section 23; Vac. – vacant.

Table 2
Distribution of UN-Habitat staff by source of funding and grade

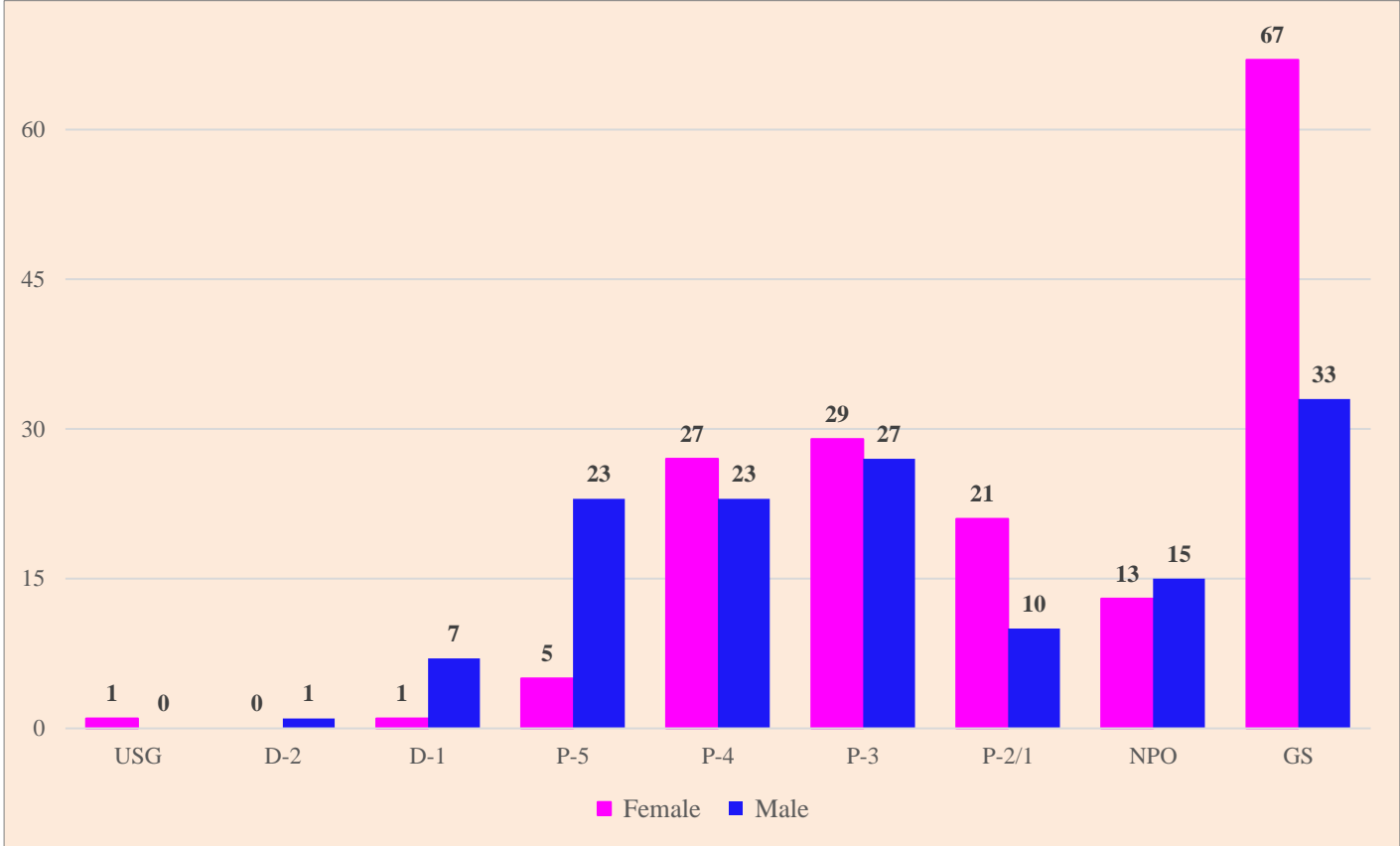
Funding source	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	NPO	Total	GS	Total
Regular budget (S15 EST)	1	–	1	4	7	15	13	5	–	46	22	68
Regular budget (S15 GTA)	–	–	–	–	–	–	–	–	–	–	3	3
Regular budget (S23 GTA)	–	–	–	–	2	1	–	–	–	3	1	4
Programme support	–	–	–	3	7	12	6	–	2	30	27	57
Foundation earmarked	–	–	–	–	2	12	22	12	12	60	37	97
Technical cooperation	–	–	–	–	7	10	14	2	13	46	12	58
Junior Professional Officers	–	–	–	–	–	–	–	12	–	12	–	12
Total	1	–	1	8	27	53	56	32	27	205	103	308

Abbreviations: ASG – Assistant Secretary-General; D – Director; EST – established; GS – General Service; GTA – general temporary assistance; NPO – National Professional Officer; P – Professional; S15 – section 15; S23 – section 23; USG – Under-Secretary-General.

Table 3
Junior Professional Officers

Gender	Sponsoring Government					Total	Percentage
	China	France	Germany	Italy	Japan		
Male	1	–	–	1	–	2	16.7
Female	3	1	3	1	2	10	83.3
Total	4	1	3	2	2	12	100.0

Staff distribution by grade and gender



Abbreviations: D – Director; GS – General Service; NPO – National Professional Officer; P – Professional; USG – Under-Secretary-General.

Note: The above figure includes temporary appointments.

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Annex I

Distribution of UN-Habitat staff by nationality, grade and gender as at 30 June 2022

	Country of nationality ^a	Professional																National Professional Officer								General Service			Grand total ^b		
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		G-1 to G-7					
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total	Female	Male	Female	Male	Female	Male	Female	Male	Total	Female		Male	Total
1.	Afghanistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	1	-	-	-	-	1	-	3	3	5
2.	Australia	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	3	
3.	Austria	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
4.	Belgium	-	-	-	-	-	1	-	-	-	2	-	1	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	4	
5.	Bolivia (Plurinational State of)	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
6.	Bosnia and Herzegovina	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
7.	Botswana	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
8.	Brazil	-	-	-	-	-	-	-	-	-	1	-	-	-	2	-	3	-	-	-	-	1	-	-	-	-	1	1	1	5	
9.	Burkina Faso	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	1	
10.	Cambodia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	1	
11.	Cameroon	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
12.	Canada	-	-	-	-	-	-	-	-	2	1	1	-	1	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	6	
13.	Chad	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
14.	Chile	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
15.	China	-	-	-	-	-	-	-	-	2	-	-	-	-	3	2	7	-	-	-	-	-	-	-	-	-	-	-	-	7	
16.	Colombia	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
17.	Côte d'Ivoire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	
18.	Egypt	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	

	Country of nationality ^a	Professional															National Professional Officer								General Service			Grand total ^b				
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		G-1 to G-7						
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total	Female	Male	Female	Male	Female	Male	Female	Male	Total		Female	Male	Total	
19.	Finland	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
20.	France	-	-	-	-	-	-	-	-	1	-	1	-	4	1	1	1	9	-	-	-	-	-	-	-	-	-	-	-	-	-	9
21.	Gambia	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
22.	Germany	-	-	-	-	-	-	-	-	1	1	2	2	7	1	4	1	19	-	-	-	-	-	-	-	-	-	1	-	1	20	
23.	Ghana	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
24.	Hungary	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
25.	India	-	-	-	-	-	-	1	-	-	1	1	1	1	1	1	-	7	-	-	-	-	-	-	-	-	1	-	1	8		
26.	Indonesia	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	
27.	Iraq	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
28.	Ireland	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
29.	Italy	-	-	-	-	-	-	-	-	1	1	3	2	1	1	2	1	12	-	-	-	-	-	-	-	-	-	-	-	-	12	
30.	Jamaica	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
31.	Japan	-	-	-	-	-	-	-	-	1	-	1	-	2	3	-	7	-	-	-	-	-	-	-	-	-	3	-	3	10		
32.	Kenya	-	-	-	-	-	-	-	-	-	5	-	3	6	1	-	15	-	-	-	-	6	5	2	3	16	54	29	83	114		
33.	Lebanon	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
34.	Lithuania	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
35.	Malawi	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
36.	Malaysia	1	-	-	-	-	-	1	-	-	-	-	-	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	3	
37.	Mexico	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
38.	Mongolia	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
39.	Morocco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
40.	Mozambique	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	1	
41.	Nepal	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	-	-	1	-	1	-	-	-	2	-	-	-	-	4	
42.	Netherlands	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
43.	Nigeria	-	-	-	-	-	-	-	-	2	1	-	1	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	4	

	Country of nationality ^a	Professional															National Professional Officer								General Service			Grand total ^b						
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Total	NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		Total		G-1 to G-7		Total			
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male			Female	Male				
44.	Norway	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
45.	Pakistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
46.	Peru	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2
47.	Philippines	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	2	
48.	Portugal	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
49.	Republic of Korea	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
50.	Russian Federation	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2
51.	Senegal	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
52.	Serbia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	
53.	Singapore	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
54.	Somalia	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-	-	-	-	1	1	-	-	-	2	-	-	-	-	-	4	
55.	South Africa	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
56.	Spain	-	-	-	-	-	-	-	-	-	1	1	-	2	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	
57.	Sri Lanka	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
58.	Sweden	-	-	-	-	-	-	-	-	1	2	1	-	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	
59.	Syrian Arab Republic	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	
60.	Türkiye	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	
61.	Uganda	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	3	-	-	-	-	-	-	1	-	-	1	1	-	-	-	1	5	
62.	United Kingdom of Great Britain and Northern Ireland	-	-	-	-	-	-	-	-	4	1	-	2	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	

	Country of nationality ^a	Professional															National Professional Officer								General Service			Grand total ^b				
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Total	NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		Total		G-1 to G-7		Total	
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male			Female	Male		Female
63.	United Republic of Tanzania	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	2	-	2	3
64.	United States of America	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	4	-	-	-	-	-	-	-	-	-	-	2	-	2	6	
65.	Zambia	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Grand total		1	-	-	-	-	1	1	7	5	23	27	23	29	27	21	10	175	-	-	1	4	10	8	2	3	28	67	33	100	303	

Abbreviations: ASG – Assistant Secretary-General; D – Director; NPO – National Professional Officer; P – Professional; USG – Under-Secretary-General.

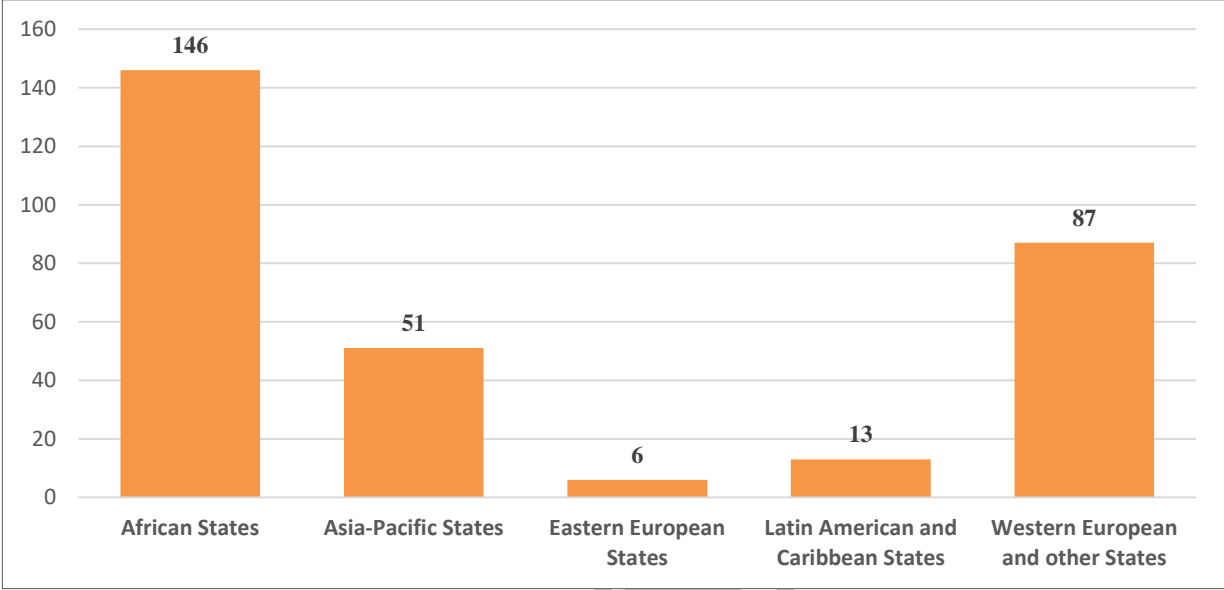
Note: Staff may temporarily occupy posts at one grade above their current grade while on temporary assignment.

^a Total number of represented nationalities: 63.

^b Total number of women: 164 (54.0 per cent). Total number of men: 139 (46.0 per cent).

Annex II

Distribution of UN-Habitat staff by United Nations regional group as at 30 June 2022^a



^a African States: 48 per cent; Asia-Pacific States: 17 per cent; Eastern European States: 2 per cent; Latin American and Caribbean States: 4 per cent; Western European and other States: 29 per cent.

Annex III

Distribution of UN-Habitat staff by duty station and category as at 30 June 2022

No.	Duty Station	National			Grand total
		Professional	Professional Officer	General Service	
1.	Amman	1	–	–	1
2.	Baghdad	1	–	–	1
3.	Bangkok	1	–	–	1
4.	Barcelona	2	–	–	2
5.	Beirut	1	–	–	1
6.	Bonn	5	–	1	6
7.	Brussels	3	–	–	3
8.	Cairo	3	–	–	3
9.	Colombo	1	–	–	1
10.	Conakry	1	–	–	1
11.	Damascus	3	–	–	3
12.	Erbil	3	–	–	3
13.	Fukuoka	5	–	3	8
14.	Garoowe	–	1	–	1
15.	Geneva	1	–	–	1
16.	Hargeisa	1	1	–	2
17.	Kabul	–	1	3	4
18.	Kampala	–	1	–	1
19.	Kathmandu	–	2	–	2
20.	Khartoum	1	–	–	1
21.	Kinshasa	1	–	–	1
22.	La Paz	1	–	–	1
23.	Madrid	1	–	1	2
24.	Manama	1	–	–	1
25.	Manila	–	1	–	1
26.	Maputo	2	1	–	3
27.	Mogadishu	1	–	–	1
28.	Moscow	–	–	1	1
29.	Nairobi	118	16	88	222
30.	New York	5	–	2	7
31.	Ouagadougou	1	1	–	2
32.	Panama City	1	–	–	1
33.	Phnom Penh	–	1	–	1
34.	Pristina	–	1	–	1
35.	Rio de Janeiro	2	1	1	4
36.	Riyadh	2	–	–	2
37.	Santiago	1	–	–	1
38.	Sao Tome	1	–	–	1
39.	Vientiane	1	–	–	1
40.	Yangon	3	–	–	3
Total		175	28	100	303
Percentage of grand total		57.8	9.2	33.0	100.0